

# DBHDS Barrier Crimes Information Packet

For Peer Recovery Specialist Training Applicants

Last updated 12/21/2024

# 1. Steps for Requesting a Background Check

To request an FBI Identity History Summary (background check), follow the link below.

<https://www.fbi.gov/services/cjis/identity-history-summary-checks>

Option 1: To make a request electronically, follow the link below.

<https://www.edo.cjis.gov/#/>

Enter your email address to get started. You will be emailed a link and PIN to start the process.

Step 1: Complete the Applicant Information Form.

Step 2: Select your preferences for how you wish to receive your results.

Step 3: Submit your fingerprints. See website for instructions on obtaining and sending fingerprints.

<https://www.edo.cjis.gov/#/>

Step 4: Submit payment (credit card, PayPal or Amazon accounts)

Step 5: Review and confirm your request.

Step 6: Check request status.

Step 7: Receive your results.

Other options. You can send a request through the mail or by using an FBI-Authorized Channeler. See website for instructions. <https://www.fbi.gov/services/cjis/identity-history-summary-checks>

## 2. Barrier Crimes List

**BARRIER CRIMES LIST FOR DBHDS DIRECT CONSUMER CARE PROVIDERS  
EFFECTIVE JULY 1, 2024**

**§ 37.2 – 506.1 with barrier crimes listed in § 19.2-392.02**

(Note: List incorporates barrier crimes administered by a 4 year timeframe in section (c) and the screenable barrier crimes found in section (D))

| <b>OFFENSES</b><br><b>Or Substantially Similar Offense Under the Laws of Another Jurisdiction</b> | <b>CODE SECTION</b>             |
|---------------------------------------------------------------------------------------------------|---------------------------------|
| <b>Any Felony Violation</b>                                                                       |                                 |
| Violation of a Protective Order                                                                   | 16.1-253.2                      |
| <b>Any Violation</b>                                                                              |                                 |
| Murder, Capital                                                                                   | 18.2-31                         |
| Murder, First and Second Degree                                                                   | 18.2-32                         |
| Murder of a Pregnant Woman                                                                        | 18.2-32.1                       |
| Killing a Fetus                                                                                   | 18.2-32.2                       |
| Felony Homicide                                                                                   | 18.2-33                         |
| Voluntary Manslaughter                                                                            | 18.2-35                         |
| Involuntary Manslaughter                                                                          | 18.2-36                         |
| Involuntary Manslaughter; Driving a Vehicle While Under the Influence                             | 18.2-36.1                       |
| Involuntary Manslaughter; Operating a Watercraft While Under the Influence                        | 18.2-36.2                       |
| Malicious Wounding by Mob                                                                         | 18.2-41                         |
| Assault or battery by Mob                                                                         | 18.2-42                         |
| <b>Any Felony Violation</b>                                                                       |                                 |
| Prohibited criminal street gang participation                                                     | 18.2-46.2                       |
| Recruitment of persons for criminal street gang                                                   | 18.2-46.3                       |
| Third or subsequent conviction of criminal street gang crimes                                     | 18.2-46.3:1                     |
| Enhanced punishment for gang activity taking place in a gang-free zone                            | 18.2-46.3:3                     |
| <b>Any Violation</b>                                                                              |                                 |
| Committing, conspiring and aiding and abetting acts of terrorism prohibited                       | 18.2-46.5                       |
| Possession, manufacture, distribution, etc. of weapon of terrorism or hoax device prohibited      | 18.2-46.6                       |
| Act of bioterrorism against agricultural crops or animals                                         | 18.2-46.7                       |
| Abduction (Kidnapping)                                                                            | Subsection A or B of<br>18.2-47 |
| Abduction for Immoral Purpose                                                                     | 18.2-48                         |

| <b>OFFENSES</b><br><b>Or Substantially Similar Offense Under the Laws of Another Jurisdiction</b>                                                                                                                                                                                                                           | <b>CODE SECTION</b>                                 |
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| Threatening, attempting or assisting in such abduction                                                                                                                                                                                                                                                                      | 18.2-49                                             |
| Enticing, etc, another into a dwelling house with intent to commit certain felonies                                                                                                                                                                                                                                         | 18.2-50.3                                           |
| Shooting, Stabbing, etc., with Intent to Maim, Kill, etc.                                                                                                                                                                                                                                                                   | 18.2-51                                             |
| Malicious Bodily Injury to Law-Enforcement Officers, Firefighters, Search and Rescue Personnel, or Emergency Medical Service Providers                                                                                                                                                                                      | 18.2-51.1                                           |
| Aggravated Malicious Wounding                                                                                                                                                                                                                                                                                               | 18.2-51.2                                           |
| Reckless Endangerment of Others by Throwing Objects from Places Higher than One Story <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                | 18.2-51.3                                           |
| Maiming, etc., of Another Resulting from Driving While Intoxicated                                                                                                                                                                                                                                                          | 18.2-51.4                                           |
| Maiming, etc., of Another Resulting from Operating a Watercraft While Intoxicated                                                                                                                                                                                                                                           | 18.2-51.5                                           |
| Strangulation of Another                                                                                                                                                                                                                                                                                                    | 18.2-51.6                                           |
| Malicious Bodily Injury by Means of Any Caustic Substance or Agent or Use of Any Explosive or Fire                                                                                                                                                                                                                          | 18.2-52                                             |
| Possession of Infectious Biological Substances or Radiological Agents                                                                                                                                                                                                                                                       | 18.2-52.1                                           |
| Shooting, etc., in Committing or Attempting a Felony                                                                                                                                                                                                                                                                        | 18.2-53                                             |
| Use or Display of Firearm in Committing Felony                                                                                                                                                                                                                                                                              | 18.2-53.1                                           |
| Attempts to Poison                                                                                                                                                                                                                                                                                                          | 18.2-54.1                                           |
| Adulteration of Food, Drink, Drugs, Cosmetics, etc                                                                                                                                                                                                                                                                          | 18.2-54.2                                           |
| Bodily Injuries Caused by Prisoners, State Juvenile Probationers, and State and Local Adult Probationers or Adult Parolees                                                                                                                                                                                                  | 18.2-55                                             |
| Hazing of Youth Gang Members                                                                                                                                                                                                                                                                                                | 18.2-55.1                                           |
| Hazing of Student at Any School, College, or University <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                              | 18.2-56                                             |
| Reckless Handling of Firearms; Reckless Handling While Hunting <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                       | Any violation<br>Subsection<br>A or A1 of 18.2-56.1 |
| Allowing Access to Firearms by Children                                                                                                                                                                                                                                                                                     | 18.2-56.2                                           |
| Assault and Battery <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program a person who was convicted of any misdemeanor violation under § 18.2-57, provided that such conviction(s) occurred more than 4 years prior to the application date for employment.</b> | 18.2-57                                             |
| Pointing Laser at Law-Enforcement Officer                                                                                                                                                                                                                                                                                   | 18.2-57.01                                          |
| Disarming a Law-Enforcement or Correctional Officer                                                                                                                                                                                                                                                                         | 18.2-57.02                                          |

| <b>OFFENSES</b><br><b>Or Substantially Similar Offense Under the Laws of Another Jurisdiction</b>                                                                                                                                                                                                          | <b>CODE SECTION</b> |
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| Assault and Battery Against a Family or Household Member <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b> Please note this exception is different from Va. Code Sections 37.2 – 314 and 37.2 – 416.1 | 18.2-57.2           |
| Robbery                                                                                                                                                                                                                                                                                                    | 18.2-58             |
| Carjacking                                                                                                                                                                                                                                                                                                 | 18.2-58.1           |
| Extortion by threat                                                                                                                                                                                                                                                                                        | 18.2-59             |
| Threats of Death or Bodily Injury <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                   | 18.2-60             |
| Threatening the Governor or his immediate family                                                                                                                                                                                                                                                           | 18.2-60.1.          |
| <b>Any Felony Violation</b>                                                                                                                                                                                                                                                                                |                     |
| Stalking                                                                                                                                                                                                                                                                                                   | 18.2-60.3           |
| Violation of a Protective Order                                                                                                                                                                                                                                                                            | 18.2-60.4           |
| <b>Any Violation</b>                                                                                                                                                                                                                                                                                       |                     |
| Rape                                                                                                                                                                                                                                                                                                       | 18.2-61             |
| Carnal Knowledge of Child between 13 and 15 Years of Age                                                                                                                                                                                                                                                   | 18.2-63             |
| Carnal Knowledge of Certain Minors                                                                                                                                                                                                                                                                         | 18.2-64.1           |
| Carnal Knowledge of an Inmate, Parolee, Probationer, Detainee, or Pretrial or Post Trial Offender                                                                                                                                                                                                          | 18.2-64.2           |
| Forcible Sodomy                                                                                                                                                                                                                                                                                            | 18.2-67.1           |
| Object Sexual Penetration                                                                                                                                                                                                                                                                                  | 18.2-67.2           |
| Aggravated Sexual Battery                                                                                                                                                                                                                                                                                  | 18.2-67.3           |
| Sexual Battery                                                                                                                                                                                                                                                                                             | 18.2-67.4           |
| Infected Sexual Battery                                                                                                                                                                                                                                                                                    | 18.2-67.4:1         |
| Sexual Abuse of a Child under 15 Years of Age                                                                                                                                                                                                                                                              | 18.2-67.4:2         |
| Attempted Aggravated Sexual Battery                                                                                                                                                                                                                                                                        | 18.2-67.5           |
| Attempted Forcible Sodomy                                                                                                                                                                                                                                                                                  | 18.2-67.5           |
| Attempted Object Sexual Penetration                                                                                                                                                                                                                                                                        | 18.2-67.5           |
| Attempted Rape                                                                                                                                                                                                                                                                                             | 18.2-67.5           |
| Attempted Sexual Battery                                                                                                                                                                                                                                                                                   | 18.2-67.5           |
| Sexual Assault – Repeat offender (felony conviction after prior misdemeanor convictions of sexual battery in violation of § 18.2 – 67.4, attempted sexual battery in violation of § 18.2 – 67.5.c, a violation of § 18.2 – 371 involving consensual intercourse, anal intercourse, cunnilingus,            | 18.2-67.5.1         |

| <b>OFFENSES</b><br><b>Or Substantially Similar Offense Under the Laws of Another Jurisdiction</b>                                                                       | <b>CODE SECTION</b> |
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| fellatio, or anilingus with a child, indecent exposure of himself or procuring another to expose himself in violation of § 18.2 – 387, or a violation of § 18.2 – 130). |                     |
| Sexual Assault – Repeat offender (maximum sentence for offense based on prior sexual assault convictions)                                                               | 18.2-67.5.2         |
| Sexual Assault – Repeat offender (life imprisonment for offense based on prior sexual assault convictions)                                                              | 18.2-67.5.3         |
| Burning or Destroying Dwelling House, etc.                                                                                                                              | 18.2-77             |
| Burning or Destroying Meeting House, etc.                                                                                                                               | 18.2-79             |
| Burning or Destroying any Other Building or Structure                                                                                                                   | 18.2-80             |
| Burning or Destroying Personal Property, Standing Grain, etc.                                                                                                           | 18.2-81             |
| Burning Building or Structure While in such Building or Structure with Intent to Commit Felony                                                                          | 18.2-82             |
| Threats to Bomb or Damage Buildings or Means of Transportation; False Information as to Danger to Such Buildings, etc.                                                  | 18.2-83             |
| Causing, Inciting, etc. Threats to Bomb or Damage Buildings or Means of Transportation; False Information as to Danger to such Buildings, etc.                          | 18.2-84             |
| Manufacture, Possession, Use, etc. of Fire Bombs or Explosive Materials or Devices                                                                                      | 18.2-85             |
| Setting Fire to Woods, Fences, Grass, etc.                                                                                                                              | 18.2-86             |
| Setting Woods, etc. on Fire Intentionally Whereby Another is Damaged or Jeopardized                                                                                     | 18.2-87             |
| Setting off Chemical Bombs Capable of Producing Smoke in Certain Public Buildings                                                                                       | 18.2-87.1           |
| Carelessly Damaging Property by Fire                                                                                                                                    | 18.2-88             |
| <b>Any Felony Violation</b>                                                                                                                                             |                     |
| Discharging Firearms or missiles within or at building or dwelling house                                                                                                | 18.2-279            |
| Willfully discharging firearms in public places                                                                                                                         | 18.2-280            |
| Setting spring gun or other deadly weapon                                                                                                                               | 18.2-281            |
| Pointing, holding, or brandishing firearm, air or gas operated weapon or object similar in appearance                                                                   | 18.2-282            |
| Brandishing a machete or other bladed weapon with intent to intimidate                                                                                                  | 18.2-282.1          |
| Shooting from vehicles so as to endanger persons                                                                                                                        | 18.2-286.1          |
| Wearing of body armor while committing a crime                                                                                                                          | 18.2-287.2          |
| <b>Any Violation</b>                                                                                                                                                    |                     |
| Use of machine gun for crime of violence                                                                                                                                | 18.2-289            |

| <b>OFFENSES</b><br><b>Or Substantially Similar Offense Under the Laws of Another Jurisdiction</b>                                               | <b>CODE SECTION</b>                       |
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| Use of machine gun for aggressive purpose                                                                                                       | 18.2-290                                  |
| Possession or use of "sawed-off" shotgun or rifle.                                                                                              | 18.2-300                                  |
| Possession of firearms while in possession of certain substances                                                                                | 18.2-308.4                                |
| Failing to secure medical attention for injured child                                                                                           | 18.2-314                                  |
| <b>Any Felony Violation</b>                                                                                                                     |                                           |
| Prostitution; commercial sexual conduct; commercial exploitation of a minor                                                                     | 18.2-346                                  |
| Aiding prostitution or illicit sexual intercourse, etc.                                                                                         | 18.2-348                                  |
| Using vehicles to promote prostitution or unlawful sexual intercourse                                                                           | 18.2-349                                  |
| <b>Any Violation</b>                                                                                                                            |                                           |
| Taking, detaining, etc., person for prostitution, etc., or consenting thereto; human trafficking                                                | 18.2-355                                  |
| Receiving money for procuring person                                                                                                            | 18.2-356                                  |
| Receiving money from earnings of male or female prostitutes                                                                                     | 18.2-357                                  |
| Commercial sex trafficking                                                                                                                      | 18.2-357.1                                |
| Crimes against nature (only subsection B)                                                                                                       | Any violation of subsection B of 18.2-361 |
| <b>Any Violation</b>                                                                                                                            |                                           |
| Adultery and fornication by persons forbidden to marry; incest                                                                                  | 18.2-366                                  |
| Abuse and Neglect of Incapacitated Adults                                                                                                       | 18.2-369                                  |
| Taking Indecent Liberties with Children                                                                                                         | 18.2-370                                  |
| Taking indecent liberties with child by person in custodial or supervisory relationship                                                         | 18.2-370.1                                |
| Sex Offenses prohibiting proximity to children                                                                                                  | 18.2-370.2                                |
| Sex offenses prohibiting residing in proximity to children                                                                                      | 18.2-370.3                                |
| Sex offenses prohibiting working on school property                                                                                             | 18.2-370.4                                |
| Sex offenses prohibiting entry onto school or other property                                                                                    | 18.2-370.5                                |
| Penetration of mouth of child with lascivious intent                                                                                            | 18.2-370.6                                |
| Abuse and Neglect of Children                                                                                                                   | 18.2-371.1                                |
| Employing or Permitting a Minor to Assist in - Production, publication, sale, possession, etc., of obscene items (Included because of 18.2-379) | 18.2-374                                  |
| Employing or Permitting a Minor to Assist in Production, publication, sale, financing, etc., of child pornography                               | 18.2-374.1                                |
| Employing or Permitting a Minor to Assist in - Possession, reproduction, distribution, solicitation, and facilitation of child pornography      | 18.2-374.1:1                              |

| <b>OFFENSES</b><br><b>Or Substantially Similar Offense Under the Laws of Another Jurisdiction</b>                                           | <b>CODE SECTION</b> |
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| Employing or Permitting a Minor to Assist in - Use of communications systems to facilitate certain offenses involving children.             | 18.2-374.3          |
| Employing or Permitting a Minor to Assist in - Display of child pornography or grooming video or materials to a child.                      | 18.2-374.4          |
| Employing or Permitting a Minor to Assist in - Advertising, etc., obscene items, exhibitions or performances (included because of 18.2-379) | 18.2-376            |
| Employing or Permitting a Minor to Assist in - Coercing acceptance of obscene articles or publications (included because of 18.2-379)       | 18.2-378            |
| Employing or Permitting a Minor to Assist in an Act Constituting an Offense Under Article 5 (18.2-372 et.seq.) of Chapter 8 of Title 18.2   | 18.2-379            |
| Employing or Permitting a Minor to Assist in - Creation of Image of Another                                                                 | 18.2-386.1          |
| Employing or Permitting a Minor to Assist in - Unlawful Dissemination or Sale of Images of Another                                          | 18.2-386.2          |
| Employing or Permitting a Minor to Assist in - Indecent exposure (included because of 18.2-379)                                             | 18.2-387            |
| Employing or Permitting a Minor to Assist in - Obscene sexual display                                                                       | 18.2-387.1          |
| <b>Any Felony Violation</b>                                                                                                                 |                     |
| Rioting                                                                                                                                     | 18.2-405            |
| Unlawful assembly                                                                                                                           | 18.2-406            |
| <b>Any Violation</b>                                                                                                                        |                     |
| Conspiracy; incitement to riot                                                                                                              | 18.2-408            |
| Commission of certain offenses in county, city or town declared by Governor to be in state of riot or insurrection                          | 18.2-413            |
| Injury to property or persons by persons unlawfully or riotously assembled                                                                  | 18.2-414            |
| Burning cross on property of another or public place with intent to intimidate                                                              | 18.2-423            |
| Burning object on property of another or a highway or other public place with intent to intimidate                                          | 18.2-423.01         |
| Placing swastika on certain property with intent to intimidate                                                                              | 18.2-423.1          |
| Displaying noose on property of another or a highway or other public place with intent to intimidate                                        | 18.2-423.2          |
| Paramilitary activity prohibited                                                                                                            | 18.2-433.2          |
| Providing false information or failing to provide sex offender registration information                                                     | 18.2-472.1          |
| Delivery of drugs to prisoners                                                                                                              | 18.2-474.1          |
| Escape from Jail                                                                                                                            | 18.2-477            |
| Escapes from juvenile facility                                                                                                              | 18.2-477.1          |
| Punishment for certain offenses committed within a secure juvenile facility or detention home.                                              | 18.2-477.2          |

| <b>OFFENSES</b><br><b>Or Substantially Similar Offense Under the Laws of Another Jurisdiction</b>                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>CODE SECTION</b> |
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| Escape from jail or custody by force or violence without setting fire to jail                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 18.2-478            |
| Escape without force or violence or setting fire to jail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 18.2-479            |
| Escape, etc., by setting fire to jail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 18.2-480            |
| Treason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 18.2-481            |
| Advocacy of change in government by force, violence or other unlawful means                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 18.2-484            |
| Conspiring to incite one race to insurrection against another race                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 18.2-485            |
| Escape of persons committed to facility for sexually violent predators                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 37.2-917            |
| Felonies by Prisoners                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 53.1-203            |
| <b>Any Violation</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                     |
| Burglary <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                                                                                                                                                                                                                               | 18.2-89             |
| Entering Dwelling House, etc., with intent to commit murder, rape, robbery, or arson                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 18.2-90             |
| Entering Dwelling House etc., with intent to commit larceny, assault and battery, or other felony                                                                                                                                                                                                                                                                                                                                                                                                                                             | 18.2-91             |
| Breaking and entering dwelling house with intent to commit other misdemeanor <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                                                                                                                                                           | 18.2-92             |
| Entering Bank, Armed, with Intent to Commit Larceny                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 18.2-93             |
| Possession of Burglarious Tools, etc. <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                                                                                                                                                                                                  | 18.2-94             |
| <b>Any Felony Violation</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                     |
| Manufacturing, Selling, Giving, Distributing, or Possessing with Intent to Manufacture, Sell, Give, or Distribute a Controlled Substance or an Imitation Controlled Substance <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program a person who was convicted of any violation under § 18.2-248, except an offense pursuant to subsection H1 or H2 of this section, provided that such conviction(s) occurred more than 4 years prior to the application date for employment.</b> | 18.2-248            |
| Transporting Controlled Substances into the Commonwealth <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                                                                                                                                                                               | 18.2-248.01         |
| Allowing a Minor or Incapacitated Person to be Present during Manufacture or Attempted Manufacture or Attempted Manufacture of Methamphetamine <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                                                                                         | 18.2-248.02         |

| <b>OFFENSES</b><br><b>Or Substantially Similar Offense Under the Laws of Another Jurisdiction</b>                                                                                                                                                                                                                                                                                                     | <b>CODE SECTION</b> |
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| Manufacturing, Selling, Giving, Distributing, or Possessing with Intent to Manufacture, Sell, Give, or Distribute Methamphetamine <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                              | 18.2-248.03         |
| Sale, Gift, Distribution, or Possessing with Intent to Sell, Give, or Distribute Marijuana <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                     | 18.2-248.1          |
| Manufacturing, Selling, Giving, Distributing, or Possessing with Intent to Manufacture, Sell, Give, or Distribute Any Anabolic Steroid <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                         | 18.2-248.5          |
| Possession and Distribution of Flunitrazepam <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                                                   | 18.2-251.2          |
| Possession and Distribution of Gamma-Butyrolactone; 1, 4-Butanediol <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                            | 18.2-251.3          |
| Distribution of Certain Drugs to Persons under 18 <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                                              | 18.2-255            |
| Sale or Manufacture of Drugs on or Near Certain Properties <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                                     | 18.2-255.2          |
| Certain Premises Deemed Common Nuisance <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                                                        | 18.2-258            |
| Maintaining a Fortified Drug House <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                                                             | 18.2-258.02         |
| Obtaining Drugs, Procuring Administration of Controlled Substances, etc., by Fraud, Deceit, or Forgery <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program a person who was convicted of any violation under § 18.2-258.1, provided that such conviction(s) occurred more than 4 years prior to the application date for employment.</b> | 18.2-258.1          |
| Assisting Individuals in Unlawfully Procuring Prescription Drugs <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program if screening criteria can be met.</b>                                                                                                                                                                               | 18.2-258.2          |
| <b>Any Felony Violation</b>                                                                                                                                                                                                                                                                                                                                                                           |                     |
| Possession of Controlled Substances – In the 5 years Prior to Application Date <b>Exception: May hire for compensated employment at an adult substance abuse or mental health treatment program a person who was convicted of any violation under § 18.2-250 provided that such conviction(s) occurred more than 4 years prior to the application date for employment.</b>                            | 18.2-250            |